

JOINT ORDER N° 1/003534 /MINFOPRA/MINRESI OF 12 MAI 2021
to call for applications for the recruitment of 150 (one hundred and fifty) researchers for
the Ministry of Scientific Research and Innovation for the 2020 and 2021 financial years.

**THE MINISTER OF THE PUBLIC SERVICE AND ADMINISTRATIVE REFORM,
THE MINISTER OF SCIENTIFIC RESEARCH AND INNOVATION,**

Mindful of the Constitution ;

Mindful of decree n° 78/484 of 9 November 1978 to lay down common provisions applicable to
State employees governed by the Labour Code;

Mindful of decree n° 80/275 of 18 July 1980 to lay down the rules and regulations of Researchers;

Mindful of decree n° 2011/408 of 9 December 2011 to organize the Government, modified and
supplemented by decree n° 2018/190 of 2 March 2018;

Mindful of decree n° 2011/410 of 9 December 2011 to form the Government;

Mindful of decree n° 2012/383 of 14 September 2012 to organize the Ministry of Scientific
Research and Innovation;

Mindful of decree n° 2012/537 of 19 November 2012 to organize the Ministry of Public Service
and Administrative Reform;

Mindful of decree n° 2019/002 of 4 January 2019 to reshuffle the Government;

Mindful of decree n° 2000/696/PM of 13 September 2000 to lay down the general system of
Government competitive examinations;

Mindful of order n° 99/0081/MINESUP/DDES of 23 December 1999 to organize the Doctorate
Degree Cycle or Doctor of Philosophy (Ph.D) in Cameroon State Universities,

HEREBY ORDER AS FOLLOWS:

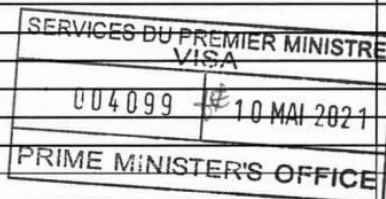
Article 1.- This order is a call for applications for the recruitment of 150 (one hundred and fifty) Researchers for the Services, Institutes and Bodies over which the Ministry of Scientific Research and Innovation exercises technical supervisory authority, for the 2020 and 2021 financial years.

Article 2.- (1) This recruitment shall be open to holders of a diploma in Design Engineering, Master of Science (Master II) with a thesis, DEA (Diplôme d'Etudes Approfondies), Doctorate Degree, Ph.D, Doctorate Degree/Ph.D or any equivalent diploma.

(2) The distribution of positions shall be as follows:

N°	Research domains - Specialities	Number of positions
1	Agroeconomics	01
2	Agrostology	04
3	Radiological analysis	01
4	Anthropology	02
5	Archeology	01
6	Biometry	05
7	Biostatistics	03
8	Biotechnology	10
9	Botany	07
10	Cartography	02
11	Chemistry	04

12	Therapeutic Chemistry (Pharmacist)	04
13	Climatology	01
14	Dosimetry	01
15	Entomology	01
16	Epidemiology	01
17	Fauna	04
18	Genetics	07
19	Civil Engineering	01
20	Mechanical and Industrial Engineering	01
21	Geodesy	01
22	Geography (Geomorphology)	04
23	Mining Geology, Mineral processing	05
24	Petroleum Geology, Dynamics of Sedimentary Basins	01
25	Geophysics / Terrestrial Environment Physics	02
26	Geosciences, Science and Space Technology	02
27	Immunology	04
28	IT (Developer/Network)	03
29	Nuclear maintenance	01
30	Quality Management (Pharmacist)	03
31	Marketing	02
32	Microbiology	03
33	Oceanography	02
34	Pharmaco-toxicology (Pharmacist)	04
35	Photogrammetry	02
36	Physiology	04
37	Fish farming	04
38	Psychology of Education	01
39	Radiation Protection	01
40	Soil health	04
41	Material Science	02
42	Environmental Science	02
43	Rural Sociology	01
44	Health Technology and Pharmacopoeia	03
45	Seed Technology	02
46	Wood Technology	01
47	Innovative Genetic and Scientific Equipment Technologies	03
48	Pharmaceutical Technology (Pharmacist)	04
49	Topography	02
50	Raw material processing	02
51	Veterinary Doctor	03
52	Virology	04
53	Volcanology	01
54	Animal husbandry	06
Total number of positions		150



N.B.: In case of absence of applications for a given field of study, the number of places reserved for the latter shall be allocated to other fields of study.

Article 3.- REQUIREMENTS

1. Be 30 (thirty) years old at most as at 1 January 2021 for candidates to the post of Research Assistant;

2. Be 35 (thirty-five) years old at most as at 1 January 2021 for candidates to the post of Research Officer;
3. Be 40 (forty) years old at most as at 1 January 2021 for candidates to the post of Senior and Chief Research Officer;
4. Any candidate applying for a grade above that of Assistant Researcher shall show proof that he/she is occupying equivalent positions as Researcher or University Lecturer in a foreign state institution, be holder of a final university degree and a scientific publication at least equivalent to that required in Cameroon for promotion to the grade solicited.
5. Applications from State employees (Civil servants or Contract Employees) shall not be accepted.

Article 4.- FILE COMPOSITION

Candidates' complete application files shall be submitted, against a receipt, at the Mail Service of the Ministry of Scientific Research and Innovation or in Regional Research and Innovation Centres, latest **Friday, 28 May 2021**. The files shall comprise the following documents:

1. A registration form bearing a CFA 1000 (one thousand) francs fiscal stamp in which the candidate shall specify his/her field of study and the rank solicited. The forms can be obtained at the Ministry of Scientific Research and Innovation, Regional Research and Innovation Centres of the same ministry or downloaded at the following website : <http://www.minresi.cm>;
2. A receipt attesting payment of a registration fee of CFA 15 000 (fifteen thousand) francs issued by either the Service Head for Budget and Material or Service Heads of General Affairs of Regional Research and Innovation Centres;
3. A certificate of non conviction not more than three months old;
4. A certified true copy of birth certificate, not more than three months old;
5. A detailed curriculum vitae ;
6. 2 (two) passport-size photographs not more than three months old;
7. Certified true copies of all certificates from the Baccalaureate or GCE Advanced Level, signed by a competent civil authority and not more than three months old;
8. An attestation of presentation of original of the highest diploma signed by a competent civil authority and not more than three months old;
9. A copy of the thesis or dissertation defended for the award of the highest diploma;
10. Any official document showing proof that one is presently serving as researcher or university lecturer in a foreign country;
11. Copies of possible scientific publications already published ;
12. A medical certificate not more than 3 (three) months old issued by a public sector medical officer working with a government hospital, showing that the candidate is physically and mentally fit to work as a researcher;
13. An envelope bearing a CFA 500 (five hundred) francs stamp and the candidate's address.

Note :

- All documents should be certified by a competent civil, municipal or legal authorities and not more than 3 (three) months old from the date of submission of application files.
- All incomplete or late files shall be rejected.

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Article 5.- Application files received, sorted and classified shall be examined by a Recruitment Committee appointed by the Minister of Scientific Research and Innovation, in compliance with decree n° 80/275 of 18 July 1980 to lay down the rules and regulations of Researchers.

Article 6.- PUBLICATION OF RESULTS

- (1) The final results of this recruitment shall be published through an instrument signed by the Minister of the Public Service and Administrative Reform.
- (2) Successful Contract Researcher candidates shall be recruited by the Minister of the Public Service and Administrative Reform, on the proposal of the Minister of Scientific Research and Innovation, after notice of the aforementioned Recruitment Committee.
- (3) Salary conditions of Contract Researchers recruited shall be done in accordance with the salary scales appended to decree N°80/275 of 18 July 1980 to lay down the rules and regulations of Researchers.

Article 7.- This order shall be registered and published wherever necessary.

Yaounde, 12 MAI 2021

**The Minister of Scientific Research
and Innovation,**



Dr Madeleine Tchuinte

**The Minister of the Public Service
and Administrative Reform**



Joseph LÉ



